



**Ministério Público**  
Procuradoria Geral da República  
Conselho Superior do Ministério Público

## **Public Tender**

### **(Public tender to recruitment of a national advisor, specialist in domestic violence and/or gender-based violence)**

In accordance with Resolution No 4/CSMP/2023, of 31 January, the Superior Council of the Prosecutor General Office, in partnership with the United Nations Development Program (UNDP), makes public that the public tender for the recruitment, by fixed-term contract, of a national advisor, specialist focusing on domestic violence and/or gender-based violence, to serve in the Office of the Attorney General of the Republic is open.

#### **1. Public Tender's Objective**

This competition is exclusively aimed at recruiting a national advisor, an expert with a focus on domestic violence and/or gender-based violence, to provide technical advice to the Attorney General of the Republic, to the Deputy Attorney General of the Republic and to the Prosecutors of the Republic of First Instance and Appeal; provide training or training to magistrates and bailiffs of the Public Prosecutor's Office; and to perform other functions assigned to them by the Attorney General of the Republic or Deputy Attorney General of the Republic.

#### **2. Applicable Legislation**

Statute of the Prosecutor General Office, approved by the Law No. 7/2022, of May 19, and the Decree-Law No. 34/2008, of August 27, amended by the Decree-Law No. 22/2011 of June 8 and the Decree-Law No. 44/2011 of September 21.

#### **3. Requirements for admission to the competition**

##### **a) Mandatory requirements for admission to the competition are:**

- Having a graduate or master's degree in law, criminal investigation, criminology or other areas for purposes;
- Having at least 5 (five) years of experience in implementing, managing and/or providing technical assistance to programs focusing on human rights, gender equality and gender-based violence and/or domestic violence;
- Mastery of official written and spoken languages;
- Knowledge of written and spoken English;
- Strong commitment to the training of magistrates and bailiffs of the Prosecutor General Office;
- Ability to prepare and execute work plans and prepare reports, minutes/records and statistical maps; and
- Ability to organize and provide training actions and transmissions of knowledge and good working practices focusing on cases of domestic violence and/or GBV.

**b) These are preferential requirements:**

- Excellent understanding of the context of gender equality in Timor-Leste and women's rights, particularly legal issues related to human rights, gender equality, domestic violence and/or gender-based violence;
- Experience as a trainer; and
- Strong ability to maintain good interpersonal relationships and teamwork.

#### **4. Submission of applications**

Applications must be formalized through a request addressed to the President of the Superior Council of the Prosecutor General Office of Timor-Leste, Dr. Alfonso Lopez, with the indication of the public tender/competition, and may be delivered to the Superior Council of the Prosecutor General Office, located in Avenida D. Ricardo da Silva, 1943-2015, Bispo de Díli, Former Rua Mártires da Pátria, cidade de Díli, Timor-Leste or sent via fax (+670 3331347), or through the following emails

[paulina.araujo@mp.tl](mailto:paulina.araujo@mp.tl); [csmp@mp.tl](mailto:csmp@mp.tl), obligatorily containing name, profession, marital status, age, residence, email address and/or contact telephone number.

**The application must be accompanied by the following documents:**

- a) Complete curriculum vitae;
- b) Certificate of educational qualifications/academic degree;
- c) Proof of professional experience;
- d) Photocopy of the identification document;
- e) Salary proposal.

**5. Deadline for submission of applications**

The deadline for submission of applications is 15 (fifteen) days starting from the date of publication of this notice.

**6. Selection methods**

The selection methods are as follows:

- a) Curriculum evaluation;
- b) Psychotechnical interview to measure motivation, availability, technical knowledge and timorese judicial and sociocultural reality; and
- c) The knowledge of languages and team spirit are also weighting factors.

**7. Language mastery**

- a) Mastery of official written and spoken languages;
- b) Working proficiency in English.

**8. Duration of the contract**

The contract will last for 6 months and may be renewed for the same or different period.

### **9. Composition of the Public Tender Jury**

The jury for this competition:

President: Dr. Angelina Joanina Saldanha, Deputy Prosecutor-General;

Members: - Dr. Matias Soares, Public Prosecutor; and

- Dr. Napolião Soares da Silva, Public Prosecutor.

Substitute: Dr. Nelson de Carvalho, Deputy Prosecutor-General.

UNDP Supervisor: - Dra. Marina Ruzzi; and

- Dra. Rosa Cardoso.

Secretary: Dra. Paulina de Araújo Correia.

This Announcement shall be published.

Superior Council of the Prosecutor General Office, of June 5, 2023.

**The President of the Superior Council of the Prosecutor General Office,**



**/Alfonso Lopez/  
Prosecutor General of the Republic**